

Recruiting and selecting residential care workers

Kildonan Child & Family Services, a child welfare agency in Melbourne, Australia, commissioned the research for the above handbook. The research was co-founded by Kildonan and five Australian Charitable Trusts.

The handbook is based on extensive international research and best practice findings in the area of personnel selection and child welfare practice in Australia, the United Kingdom and the United States.

The aim of the project was to develop a comprehensive, structured staff selection and recruitment process suitable for the selection of residential care workers.

The 156 page handbook provides an innovative and comprehensive but practical how-to-do-it approach for the employment of residential care workers, and includes:

- ◆ Understanding the context of residential care
- ◆ Key principles of quality care
- ◆ Principles of good staff selection
- ◆ Preparing for recruitment
- ◆ Recruitment and selection strategies and methods
- ◆ Proceeding with employment offer

PRICE: Handbook, 156 pages \$60 each

Disk (3.5" disk of sample documents in Word 6.0 format) \$10 each

Postage: Free within Australia
For airmail to USA and UK, add A\$20.00

Available from:

Kildonan Child & Family Services

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Contributions to *Children Australia* from those interested in the well-being of children are encouraged. The preferred length of article is 3500-4000 words. Longer articles on topics of particular significance may be accepted in consultation with the editor. The journal would also welcome brief reports of research or policy and program developments (500-1500 words).

All articles submitted will be reviewed by three referees using a double blind system to ensure objectivity in assessing suitability for publication.

Manuscripts may be accepted for publication, returned for revision or rejected. However, every effort will be made to help authors bring their manuscript up to the required standard for publication. Minor amendments may be made by editorial staff following review to ensure that reasonable standards of content, presentation and readability are maintained. The Editor's decision is final.

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4. **FORMAT:** Please keep formatting of text to a minimum, and avoid the use of footnotes and endnotes wherever possible. However, heading levels should be clearly identified, and quotations clearly indicated.

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